



Cabinet Office

# Carbon Reduction Plan

Supplier name: Uniserve Ltd

Publication date: June 4th 2026

## Commitment to achieving Net Zero

Uniserve Ltd is committed to achieving Net Zero emissions by 2050.

Founded by Iain Liddell in 1984, Uniserve has grown to become the UK's largest privately owned logistics and global trade management provider. Over the last 40 years the business has diversified its supply chain management offer significantly. We are now able to offer the most comprehensive range of freight transport and supply chain solutions on the market. Driven by a relentless determination to deliver value to customers, Uniserve has become synonymous with quality, reliability and innovation, all delivered at the lowest possible cost. This, allied with continuous investment, has allowed Uniserve to grow and become the UK's largest privately owned logistics and global trade management provider.

As a socially responsible company, we are committed to the principles of good corporate governance and ensure that our business is properly directed and managed for the benefit of its stakeholders; including its managers, employees and customers. Uniserve recognises the need to reduce human impact on the planet. We also recognise there are some significant technological challenges and opportunities for the logistics and distribution sector in the years to come. We are committed to measuring our impact and remain pragmatic in our approach to carbon reduction and environmental protection whilst maintaining our commercial approach.

### OUR MISSION STATEMENT

To be a recognised leader, by continuing to develop innovative and proven operations and services in logistics and global supply management. To become an integral part of our clients businesses, managing their products and expectations and ensuring they reach market without delay or issue. We will achieve this with a passionate workforce and quality partners around the world, who ensure our business is continually evolving and at the forefront of industry. Our Core Values are: Pride, Improvement, Commitment, Reward, Involvement and Fair Treatment.

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

<b>Baseline Year: 2022</b>	
<b>Additional Details relating to the Baseline Emissions calculations.</b>	
The baseline year is 2022, as this is the first year in which Uniserve Ltd began reporting emissions for the requirements under this measure. We recalculated our baseline emissions and targets in 2023; updated figures are shown below and are consistent with the previous PPN 06/21 published.	
<b>Baseline year emissions:</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	<b>10,985 tCO<sub>2</sub>e</b>
<b>Scope 2</b>	<b>1,868 tCO<sub>2</sub>e (location-based)</b>
<b>Scope 3 (Included Sources)</b>	<b>710 tCO<sub>2</sub>e</b> <ul style="list-style-type: none"><li>• Business travel</li><li>• Employee commuting</li><li>• Waste generated in operations</li><li>• Upstream transportation and distribution</li><li>• Downstream transportation and distribution</li></ul>
<b>Total Emissions</b>	<b>13,563 tCO<sub>2</sub>e</b>

## Current Emissions Reporting

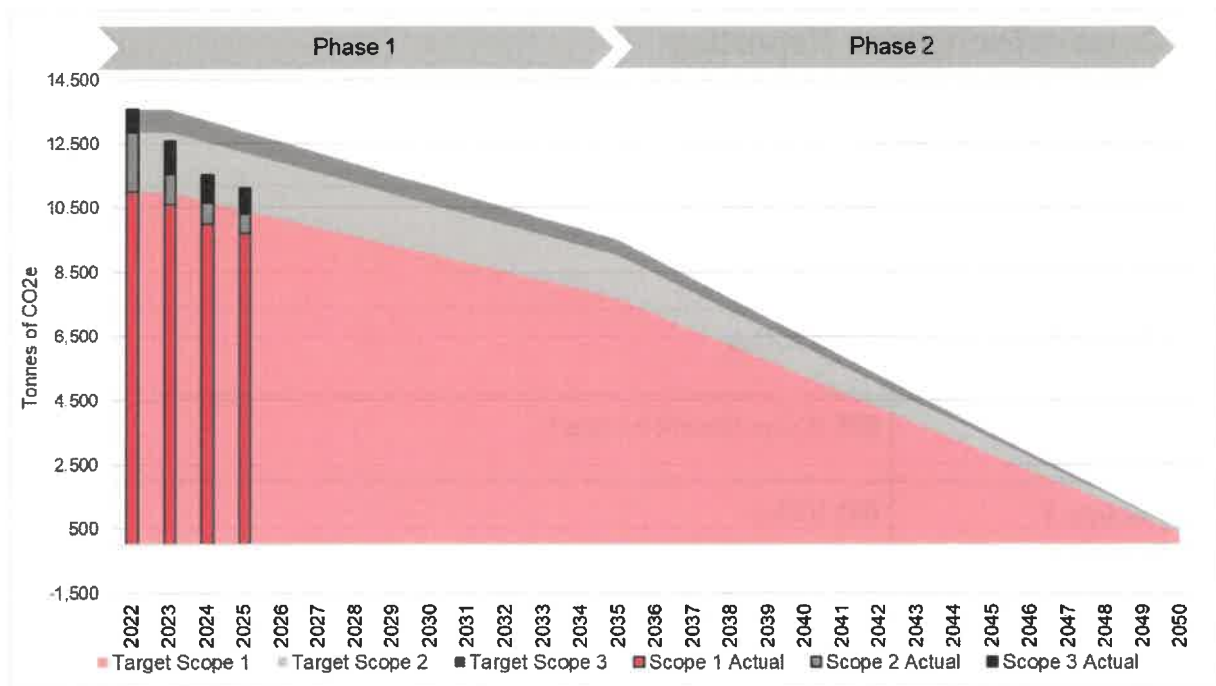
Reporting Year: 2025	
EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	9,699 tCO <sub>2</sub> e
Scope 2	595 tCO <sub>2</sub> e (location-based)
Scope 3 (Included Sources)	828 tCO <sub>2</sub> e <ul style="list-style-type: none"> <li>• Business travel</li> <li>• Employee commuting</li> <li>• Waste generated in operations</li> <li>• Upstream transportation and distribution</li> <li>• Downstream transportation and distribution</li> </ul>
Total Emissions	11,122 tCO <sub>2</sub> e 10,555 tCO <sub>2</sub> e (market based net emissions, accounting for green energy)

## Emissions reduction targets

We have opted to take a 2-phase approach to reducing our emissions, Figure 2. 85% of our total scope 1 and 2 emissions footprint is attributable to diesel use in our fleet. We are committed to increasing efficiencies in our existing fleet and examining alternative fuels. In 2023 we began to offer HVO as an option for our customers and introduced LNG as a further alternative in 2025. However, current technology for hydrogen, hydrogen fuel cell and electrification of HGV is some way off being viable. Greater emissions reduction will become accessible over time with advances in technology and infrastructure development.

Phase 1: we are committed to a 2.5% annual reduction in our scope 1, 2, and our scope 3 emissions for categories included under PPN 06 2021 (Business travel; Employee commuting; Waste generated in operations; Upstream transportation and distribution; Downstream transportation and distribution). We will increase our reductions to 6.33% annually from 2035 reaching Net Zero (95% reduction in emissions) by 2050. With the remaining 5% offset in long term removal and storage projects. Our targets are absolute, meaning we will aim to meet them, even as the business grows.

Progress against these targets can be seen in the graph below:



## Carbon Reduction Projects

### Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2022 baseline. The carbon emission reduction achieved by these schemes equate to 2,441 tCO<sub>2</sub>e, an 18% reduction against the 2022 baseline and the measures will be in effect when performing the contract.

- Following the 5,500 Solar Panel installation on Felixstowe Mega Distribution Centre, a further 1,113 panels were fitted on our Tilbury warehouses in late 2025, capable of generating ~280,00 kWh/year.
- We now offer HVO (Hydrogenated Vegetable Oil) as an alternative to Diesel to selected clients. HVO offers an 80-90% reduction in emissions when compared to diesel equivalent.
- Upgrade of fleet to latest engine variants and fuel saving features. Formalisation of a vehicle specification document, which includes the requirement of Euro VI engines.
- Introduction of 10 new Volvo FH Aero bio-LNG-powered tractor units offering a range of up to 450 miles and emissions reductions of up to 95%.
- Driver Eco performance monitored and linked to target and bonus systems. Ongoing driver training - utilise cruise control, telematics drive assessment and coaching via Samsara.
- Cloud based transport planning system Qargo for maximising route optimisation. Monitoring of MPG, fleet managers place best performing vehicles on longest routes.

## Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and approved by the board of directors (or equivalent management body).

**Signed on behalf of the Supplier:**

A handwritten signature in black ink, consisting of several overlapping loops and strokes, positioned above a horizontal dotted line.

Date: ..... 4/6/2026 .....

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<sup>1</sup><https://ghgprotocol.org/corporate-standard>

<sup>2</sup><https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup><https://ghgprotocol.org/standards/scope-3-standard>

- Ongoing transition to energy efficient LED lighting at point of replacement across our sites.
- All new builds have a building management system to track energy performance.
- Where possible we accommodate Hybrid working and increased use of software solutions for virtual meetings to reduce employee travel.
- Bike to work scheme in place.
- In 2025 we maintained a 98% of purchased green energy. As a result, our market-based emissions for scope 2 are lower, at 18 tCO<sub>2</sub>e a 99% reduction in emissions against our 2022 baseline.
- We are transitioning our company car fleet to electric vehicles. 123,151 miles in electric vehicles in 2025, saving 33 tCO<sub>2</sub>e against the same mileage completed in equivalent diesel vehicles.
- Compliance with ESOS Phase 3, and an update on our published action plan at the end of 2025.
- Recertification to ISO14001 across our sites of operation.
- Creation of an ESG strategic roadmap and inaugural ESG Steering Group Committee meeting, encompassing key internal stakeholders.
- Introduction of the first designated sustainability job role within the company to drive improvements forward.
- Introduction of a uniform recycling scheme to reduce the amount of textile waste reaching landfill.

In the future we hope to implement further measures such as:

- Expanding our solar panel network to more sites, increasing the amount of renewable energy we can produce.
- Ongoing compliance with the Energy Savings Opportunity Scheme, with the completion of an updated energy audit as we enter Phase 4.
- Continued expansion of LNG and HVO powered journeys to support the move to electric HGVs in the future.
- A move away from gas-powered forklifts to their electric counterparts.
- In-depth mapping of our upstream supply chain to identify areas of emissions reductions that can be made.
- Implement basic carbon calculations into existing system to facilitate reporting of emissions per consignment for customers.