

Title: Environmental Policy Statement	Written By: A Richardson
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Environmental Policy

Uniserve Group and associated business units are committed to integrating environmental best practice into all its business activities. This will be achieved through a policy of continual improvement in environmental performance.

To achieve these objectives, the Group will:

- Adopt best practice and assist, where possible, in developing innovative solutions to the environmental issues and problems facing its sector
- Conduct its activities in full knowledge of, and compliance with, the requirements of applicable environmental legislation and Approved Codes of Practice
- Assess the environmental impact of all past, current, and likely future operations, and fully integrate environmental considerations and objectives into its business decisions
- Minimise consumption of natural resources, including energy, water, and raw materials, as far as is economically practicable
- Prevent pollution and minimise emissions
- Reduce the production of waste and develop effective waste management and recycling procedures, as well as disposing of unavoidable waste in such a way as to minimise its environmental impact
- Develop and implement integrated logistics policies, and encourage the use of environmentally friendly means of transport by staff
- Establish environmental objectives and targets, and measure performance against these targets
- Raise awareness amongst members of staff through appropriate education and training, encouraging them to become more environmentally responsible
- Encourage awareness of, and commitment to, improved environmental performance amongst suppliers and customers
- Work within the local community and with others, to consider their environmental concerns and develop and pursue environmental initiatives
- Communicate this policy to members of staff, and consult with them to ensure that they take an active role in its implementation and review
- Monitor and review its environmental performance and publish and communicate this performance to staff and other concerned parties
- Determine whether climate change is a relevant issue in all areas of the business
- Understand that relevant interested parties can have requirements related to climate change and work with them to achieve their aims

Each employee is responsible for his / her adherence to the principles of this policy. The contents of this policy and the way in which it is being implemented will be reviewed regularly.

Chris Chadwick – Director of Governance, Risk and Compliance

Signed:

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Amended Schedule

Date:	Sections	Comment	Amended by
09/01/2026	All	Updated layout. Amendment of Group Head of SHEQ to Director	J Bowyer

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