

Policies & Procedures

Subject: Environmental Policy Statement

Date: 16 July 2025

Title: IMS Environmental Policy Statement	Written By: A Richardson
SOP No: Uni-IMS043	Approved By: C Chadwick
Version Number: 4	Date of Issue: 16/07/2025
Supersedes: 3	

Uniserve Group and associated business units are committed to integrating environmental best practice into all its business activities. This will be achieved through a policy of continual improvement in environmental performance.

To achieve these objectives, the Group will:

- Adopt best practice and assist, where possible, in developing innovative solutions to the environmental issues and problems facing its sector;
- Conduct its activities in full knowledge of, and compliance with, the requirements of applicable environmental legislation and Approved Codes of Practice;
- Assess the environmental impact of all past, current, and likely future operations, and fully integrate environmental considerations and objectives into its business decisions;
- Minimise consumption of natural resources, including energy, water, and raw materials, as far as is economically practicable;
- Prevent pollution and minimise emissions;
- Reduce the production of waste and develop effective waste management and recycling procedures, as well as disposing of unavoidable waste in such a way as to minimise its environmental impact;
- Develop and implement integrated logistics policies, and encourage the use of environmentally friendly means of transport by staff;
- Establish environmental objectives and targets, and measure performance against these targets;
- Raise awareness amongst members of staff through appropriate education and training, encouraging them to become more environmentally responsible;
- Encourage awareness of, and commitment to, improved environmental performance amongst suppliers and customers;
- Work within the local community and with others, to consider their environmental concerns and develop and pursue environmental initiatives;
- Communicate this policy to members of staff, and consult with them to ensure that they take an active role in its implementation and review; and
- Monitor and review its environmental performance and publish and communicate this performance to staff and other concerned parties.
- Determine whether climate change is a relevant issue in all areas of the business.
- Understand that relevant interested parties can have requirements related to climate change and work with them to achieve their aims.

Each employee is responsible for his/her adherence to the principles of this policy. The contents of this policy and the way in which it is being implemented will be reviewed regularly.

Name: Gary Cobbing - Group Chief Commercial and Operating Officer

Signed:

Date: 16/07/2025

Effective date	Reference	Page		Document Classification
16/07/2025	Uni- IMS043	1 of 1	V4	Internal Use