

Policies & Procedures

Subject: Environmental Policy Statement
Date: 04 October 2023

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Title: IMS Environmental Policy Statement	Written By: A Richardson
SOP No: Uni-IMS043	Approved By: C Chadwick
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The Group is committed to integrating environmental best practice into all its business activities. This will be achieved through a policy of continual improvement in environmental performance.

To achieve these objectives, the Group will:

- Adopt best practice and assist, where possible, in developing innovative solutions to the environmental issues and problems facing its sector;
- Conduct its activities in full knowledge of, and compliance with, the requirements of applicable environmental legislation and Approved Codes of Practice;
- Assess the environmental impact of all past, current, and likely future operations, and fully integrate environmental considerations and objectives into its business decisions;
- Minimise consumption of natural resources, including energy, water, and raw materials, as far as is economically practicable;
- Prevent pollution and minimise emissions;
- Reduce the production of waste and develop effective waste management and recycling procedures, as well as disposing of unavoidable waste in such a way as to minimise its environmental impact;
- Develop and implement integrated logistics policies, and encourage the use of environmentally friendly means of transport by staff;
- Establish environmental objectives and targets, and measure performance against these targets;
- Raise awareness amongst members of staff through appropriate education and training, encouraging them to become more environmentally responsible;
- Encourage awareness of, and commitment to, improved environmental performance amongst suppliers and customers;
- Work within the local community and with others, to consider their environmental concerns and develop and pursue environmental initiatives;
- Communicate this policy to members of staff, and consult with them to ensure that they take an active role in its implementation and review; and
- Monitor and review its environmental performance and publish and communicate this performance to staff and other concerned parties.

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Each employee is responsible for his/her adherence to the principles of this policy. The contents of this policy and the way in which it is being implemented will be reviewed regularly.

Name:

Signed:

Date:

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