

## Policies & Procedures

Subject: Environmental Policy Statement

Date: 14 June 2022

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<b>Title:</b> IMS Environmental Policy Statement	<b>Written By:</b> HR
<b>SOP No:</b> Uni-IMS043	<b>Date of Preparation:</b> 28/2/2022
<b>Version Number:</b> V1.0	<b>Approved By:</b> C Chadwick
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<b>Date of Issue:</b> 12/04/2022	

The Group is committed to integrating environmental best practice into all its business activities. This will be achieved through a policy of continual improvement in environmental performance.

To achieve these objectives, the Group will:

- adopt best practice and assist, where possible, in developing innovative solutions to the environmental issues and problems facing its sector;
- conduct its activities in full knowledge of, and compliance with, the requirements of applicable environmental legislation and Approved Codes of Practice;
- assess the environmental impact of all past, current and likely future operations, and fully integrate environmental considerations and objectives into its business decisions;
- minimise consumption of natural resources, including energy, water and raw materials, as far as is economically practicable;
- prevent pollution and minimise emissions;
- reduce the production of waste and develop effective waste management and recycling procedures, as well as disposing of unavoidable waste in such a way as to minimise its environmental impact;
- develop and implement integrated logistics policies, and encourage the use of environmentally friendly means of transport by staff;
- establish environmental objectives and targets, and measure performance against these targets;
- raise awareness amongst members of staff through appropriate education and training, encouraging them to become more environmentally responsible;
- encourage awareness of, and commitment to, improved environmental performance amongst suppliers and customers;
- work within the local community and with others, to take into account their environmental concerns and develop and pursue environmental initiatives;
- communicate this policy to members of staff, and consult with them to ensure that they take an active role in its implementation and review; and
- monitor and review its environmental performance and publish and communicate this performance to staff and other concerned parties.

Effective date	Reference	Page		Document Classification
<b>12/04/2022</b>	<b>Uni- IMS043</b>	<b>1 of 2</b>	<b>V1</b>	<b>Internal Use</b>



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Each employee is responsible for his/her adherence to the principles of this policy. The contents of this policy and the way in which it is being implemented will be reviewed regularly.

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The policy review date is 12/04/2023

Signed: .....

Date: .....

Effective date	Reference	Page		Document Classification
12/04/2022	Uni- IMS043	2 of 2	V1	Internal Use